



## WELCOME MESSAGE

Welcome to Kids Inc Camp. Whether you have participated in our programs for many years, or if you are joining us for the first time, we look forward to having you at camp with us this summer!

This handbook is an extensive list of our policies. It is important to note that policies may be added at any time pre-camp or during the camp season. Please familiarize yourself with all of our policies prior to registration. You will be required to sign off on a document during registration that states that you have read and agree to our policies.

Our REGISTRATION GUIDE is another document that we suggest that you read. This additional document will provide you with dates, prices, bus schedule, program options, program schedules, and more during your registration process. It can be very helpful to have this information at your side as you register.

Our office is a seasonal office that is able to respond to your questions via e-mail year round at [registration@kidsinc.ca](mailto:registration@kidsinc.ca) – however – over the phone assistance is as per our office hours listed on our CONTACT US page of the web site.

We are a small team in the camp office and therefore we ask that you are patient with regards to our ability to get back to your inquiries. On that note – our new registration system may be able to help you to complete administrative changes and edits on your own. Please find out more about our new registration system on our web site on the NEW REGISTRATION SYSTEM page.

### EXPECTATION OF MUTUAL RESPECT

Kids Inc Camp is happy to serve the needs of your family. Prior to getting registered with us please read and understand the following about our limitations. We are only able to provide service as it is described on our web site and within our promotional information when the camper/s and camp families adhere to all codes of conduct and policies listed within this handbook. Inability to respect and follow our expectations and policies will eliminate our ability to serve your needs.

Kids Inc Camp and our staff will treat you with respect and we wish to let you know that we expect the same in return from our clients. As stated above, our services will only be provided to clients who understand and respect us, our staff, and our expectations and policies.

We are looking forward to a smooth registration process for you and a wonderful summer with your campers.

Sincerely,

Kids Inc Camp Management

# **POLICIES AND PROCEDURES**

During the registration process you will be continuously asked if you have read, and agreed to all of the terms and conditions outlined in this document. Please read all the information carefully.

## **Registration Policies**

### **GENERAL**

- 1.01. We ask that all registrants please download and read our Registration Package in full prior to starting with our online registration system.
- 1.02. Please log back into your account to review your registration within 24 hours of booking with us. Please review all of the details of your registration to be sure that the system has captured everything as per your entries. Failure to log back in and verify it's correct documentation may result in confusion during the spring and busy summer. Please confirm your own registration in our system as soon as you can. If you have booked with a payment plan please be sure to calculate your payments and mail the cheques to us within the allotted 5 days.
- 1.03. During the registration process we ask that you provide any and all information that you can with regards to the campers that you are registering for the program. Information is helpful in caring for your child.
- 1.04. We ask that you review your confirmation of registration to ensure that all contact info has been properly captured by our system. This is our only means of communication with you and we need to be sure that we have it entered into the system correctly. This will be our method of contacting you should there be any kind of emergency.
- 1.05. We require all parents and guardians of all campers who are registered for our program to read and agree with the policies and practises listed in this Parents Handbook. By completing your registration you have agreed to all contents.

### **WAITING LIST**

- 1.06. We will take a waiting list for full programs. If you wish to be on a waiting list for a camp program, bus service, or add on camp activity of any kind you can e-mail our office at [registration@kidsinc.ca](mailto:registration@kidsinc.ca) with the subject line WAITING LIST and we will put you on that list as quickly as we can.

### **LATE FEES**

- 1.07. Late fees will accumulate with every 15 minute period that passes after the scheduled time for pick up. If you have encountered any kind of situation during your day that will make you late for pickup of your camper please call or e-mail our administrative office as quickly as you can to communicate that to us.

### **AGE RESTRICTION POLICIES**

- 1.08. Some of our programs have age limitations associated with them. We ask that you contact us with any questions or concerns related to these policies prior to your camper's attendance at our program. We are not able to change these policies on a case by case basis as they are related to our insurance policy and are non-negotiable.
- 1.09. If your potential Mini Camper has never attended a full day program we do not recommend our outdoor recreational day camp program. This program is only recommended for children who enjoy being outdoors and who have attended a full day program in the past. If at any time during their attendance in our program we feel that they are not an appropriate fit for our program in a way that is compromising to their own health and safety or the safety of our staff or the Mini Camp group we will be in touch to organize a partial refund to you at that time. Examples include but are not limited to the following issues: Running away, extreme temper tantrums, bathroom issues that would require one of one support, requirement for daily naps, inability to eat/drink throughout the camp day, extreme difficulty with communication, aggression towards others. Of course some of these situations may be able to be mitigated with the help and support of a one to one support worker. In a case where these behaviors can be managed with support please do be sure to register prior to April 1st of the year in question and denote that support is required. There is a fee associated with this service that can be discussed at that time. More information on support can be found on our website. Please call us to discuss if you are unclear about any aspect of this stipulation.

### **BUDDY REQUESTS**

- 1.10. Siblings and friends that qualify for different programs cannot be placed in the same group. For example, if one child is a Mini Camper (ages 4 & 5) and one child is a General Camper (ages 6-12) they will not be placed in the same group.
- 1.11. There are no Buddy Requests in our Mini Camp Program. All of our Mini Campers who are registered for the same week of that program spend the majority of the day as one large group and therefore the buddy request system is not required for this program.

- 1.12. Buddy requests for General Campers will be accommodated to the best of our ability if the request is made at the time of registration and the age difference between the two children is not unreasonable
- 1.13. There are no Buddy Requests for LIT Campers. The purpose of the LIT program is to build leadership and social skills. In order to ensure that all campers benefit from equal attention, LITs will not be placed in a group with their younger sibling.
- 1.14. Buddy requests are limited to 1 per week of registration. If you enter more than one name at the time of registration, we may not be able to accommodate any portion of your request.
- 1.15. Correct spelling, and age of the buddy are necessary for us to grant a buddy request.
- 1.16. If you need to make any changes to buddy requests after the registration process you may log back into your campers profile and edit the buddy information in the general camper form.
- 1.17. If behavioral concerns arise as a result of two or more campers being in the same group, we reserve the right to change group assignments.
- 1.17. Buddy Requests are not guaranteed.
- 1.18. Buddy Requests on Friday Theme Days are not possible.**  
**Please Note:** There are many opportunities for children who are in the same camp program to mix and mingle with campers who may not be in their "Cabin Group." General Campers choose their activities from Monday to Thursday. During activity periods, they will socialize with children who are not in their group. Friday theme days are a time to get to know new campers and staff; General Camp buddies will not be placed in the same group on Fridays. We also have many full camp activity times for the campers to mix and mingle with all age groups.

#### PICK UP/DROP OFF

- 1.19- Early sign outs may be organized through the administration office, on days where you may have prior plans. Please contact the administration office 48 hours before in order to organize these arrangements.
- 1.20 - Early pick ups that have been communicated to the office must be done before 3:30 PM. After this, the driveway will be closed due to buses. You may also pick up your camper between 4:30 and 5:00 PM if it has been communicated to the office 48 hours in advance.
- 1.22 - If you choose to drop your child/ren off at camp, you must do so between 8:00-8:30 AM or after 9:30 AM
- 1.21 - You must be on time to your scheduled bus stop. Buses will only wait 2 minutes past their scheduled stop time. Please note that due to traffic, the bus may be up to 15 minutes off schedule.
- 1.22 – Each bus route has slightly extended hours at the first/last stop on that route. If you require this service please be sure to register for the stop associated with that service upon registration so that we are prepared for the correct number of campers that require this care. This is the only option for extended hours care that Kids Inc Camp provides. If you are signed up for drop off and pick up of your camper at camp you may only drop off from 8 to 8:30AM each day and pick up from 4:30 to 5PM each day. No other times are permitted for pick up and drop off at our camp facility.

## 2. Payment Options and Policies

#### PAYMENT OPTIONS

- 2.01. **Pay in full via cheque or money order:** Send us a current dated cheque or money order upon registration for the total amount of your registration. Cheque or Money Order must be received within 5 business days of your online registration being placed.
- 2.02. **Pay in full via credit card:** You will be directed to PayPal to pay in full during the online registration process.
- 2.03. **Payment Plan:** You pay a 25% deposit of your total registration fee upon registration via credit card and the remaining 75% will be paid using post-dated cheques. Please divide the total balance owing into 2 post dated cheques and mail them into our office within 5 days of your registration being placed in our system. Simply divide the balance owing into 2 equal amounts. Make the cheques payable to Kids Inc and date one of them for May 1st and the other for June 1<sup>st</sup>.
- 2.04. **All registrations:** Please log back into your account to review your registration within 24 hours of booking with us. If you have booked with a payment plan please be sure to calculate your payments and mail the cheques to us within the allotted 5 days.

#### PAYMENT POLICIES

- 2.05. All registrations must have some form of payment received by the office no later than five business days from the date of online registration. If we do not receive payment within this time, your registration will be null and void.
- 2.06. Payments made using our payment plan will require a 25% deposit at the time of registration using PayPal. Post-dated cheques must be received within five business days of the phone conversation, or e-mail from the registration office. If they are not received within that time frame the registration will be void and the deposit will be refunded minus a \$25.00 service charge.
- 2.07. If you choose to pay in full using a cheque, email transfer or money order, you must provide a current dated cheque, e-funds transfer or money order within five business days of the registration.

- 2.08. Cheques and/or credit cards that are returned NSF or declined will be subject to a \$25.00 service charge. If this occurs, a replacement cheque must be received by the registration office within five business days. If your credit card is declined, alternate credit card information or another method of payment must be arranged and received within five business days. If there are on-going problems with your cheques we will ask you to provide valid credit card information for the remainder of the payment. Kids Inc Camp reserves the right to cancel any registrations that have ongoing payment problems. You will be refunded any amount paid, minus a \$25.00 service fee.
- 2.09. If you qualify for a discount because you have registered for six weeks or more, please note: if you cancel sessions, and as a result fall below the six week term necessary to qualify for the discount, you will be automatically charged the amount of your discount, and a \$25.00 service fee.
- 2.10. For payment plan - you will pay a 25% deposit of your total registration fee upon registration via credit card and the remaining 75% will be paid using post-dated cheques as per instructions on the web site, in the registration guide and in this document.
- 2.11. If you are using a payment plan, all post-dated cheques must be received by our office within five business days of the initial registration. If we do not receive the cheques within this time frame, or if the sums of the cheques, or the dates, do not coincide with what we agreed upon, your registration will be void. You will receive a refund for the portion that you paid, minus a \$25.00 service fee.
- 2.12. You can login to your profile any time for a tax receipt or summary of your registration with us. Please keep login info for our system in your records.
- 2.13. Any declined credit card or cheque payment will have a \$25.00 + HST administration fee added to the amount owing.
- 2.14. Cancellation Policy – If you cancel prior to May 15th you will receive a refund minus a single charge per camper of \$25.00 for administration of the cancellation. If you cancel after May 15th you must provide us with 21 days' notice of cancellation in order to qualify for a refund. If you do give us 21 days' notice you will receive a refund minus a service charge of \$25.00 per week per child. Our goal is to process all refunds within one month of the date of the request. If you have not gotten your refund within this time frame please do contact our office for follow up.
- 2.15 If you are requesting any kind of cancellation due to an unfortunate situation that has unexpectedly come up such as illness, death in the family or other such occurrences we will consider your request for cancellation with supporting documentation. Please email us with a doctors note, or other supporting documentation in order for us to consider your request. Each of these situations is handled case by case and no further written policy with regards to these issues is possible. In most cases if we are able to offer you any kind of compensation it may not be in the form of a refund. Please consult our office at [registration@kidsinc.ca](mailto:registration@kidsinc.ca) to discuss.
- 2.16. You will be subject to a service charge for any of the following:
- Untimely drop-off or pick-up at the park or at a bus-stop
  - If you have not provided a lunch for your child, and have not enrolled in 'Friday Pizza Lunch Program.'
  - Cancellation fees
  - Any registration that encounters more than 4 changes per camper that need to be processed by the admin office will be subject to administrative fees. Administration fees will be calculated on a case-by-case basis.
- 2.17 Registrations may be transferred to a camper who is under the same family profile, provided that there is still space in the requested program. You will not be able to transfer any part of your registration to campers that are not on your family profile.
- 2.18 Addition to registration – you may add trips, main event, rock climbing, catered lunch, pizza, or the overnight after your initial registration, but no later than 7 days prior to the start of the camp session in question. The addition is pending availability, and age restrictions.
- Any other service that we are required to provide above and beyond the contents of the confirmation of your registration
- Please Note:**
- **Service charges will vary depending on the circumstances involved in each of the above mentioned situations.**
  - **Payments will not be taken at camp**
  - **All administrative questions and issues must be e-mailed or called into our administrative office. We are not able to help you with these issues at camp. Contact: [registration@kidsinc.ca](mailto:registration@kidsinc.ca); 519-855-6074.**

### 3. Weather Related Policies

- 3.01. Our camp is an outdoor program and we ask that your child/ren come ready for the weather rain or shine.
- 3.02. Our program will run rain or shine however, we suggest that you only send your child/ren when you feel that the weather is safe and appropriate for their participation.
- 3.03. No refunds will occur for the camp program for inclement weather.

- 3.04. Refunds may be possible in the case of add on programs if they are cancelled due to inclement weather.
- 3.05. Each weather related cancelation and our ability to provide a refund will be decided upon and communicated on a case by case basis.

## 4. Safety, Security, and Health Related Policies

### INTRODUCTION

4.01. The safety of the campers is our primary concern at Kids Inc Camp. We have specific rules and policies that secure your child's safety to the utmost extent. Our safety policies must be adhered to by staff, parents, and campers at all times. Failure to comply will not be tolerated, and can result in removal from the program. Kids Inc Camp reserves the right to add safety related policies at any time. Familiarizing yourself with the following will provide you with valuable information on how, together, we can achieve a safe and secure environment for the children. Safety and communication go hand in hand at Kids Inc Camp. If there are any changes to your registration with regards to: adults who may or may not do pick up and drop off, early pick up for an appointment, or any other changes you must communicate this to our office as quickly as you can. If you do not get a personal response from our office with regards to a last minute communication we ask you to understand that we have not received your message, and you will have to revert to the original plan as per your registration. This policy is in effect to ensure that your camper/s are safe. We ask for your diligence in reporting changes and only making such changes if they have been agreed upon and recorded by the office. Thank you!

### CODE OF CONDUCT

4.02. Kids Inc Camp has a Code of Conduct that all campers, and family members are required to follow while they are attending our program. The code of conduct is as follows:

#### CAMPER CODE OF CONDUCT

- All campers, and campers' family members, will treat one another with respect.
- All campers, and campers' family members, must respect the property of the park and of other campers.
- Teasing and bullying behavior will not be tolerated.
- Campers, and campers' family members, will be asked to leave Kids Inc Camp if they exhibit violent or aggressive behavior with campers or staff. Other behaviors not specifically listed here may also eliminate our ability to care for your camper. If your camper has a history of any kind of behavior issues that you feel may be a challenge to us and our staff team we ask that you communicate with us to be sure that our camp is an appropriate fit for your camper prior to registration. Failure to do so may lead to cancellation and an inability to provide you with a refund.
- Campers, and campers' family members, who are asked to leave Kids Inc Camp will receive a refund, minus a \$25.00 service charge per each remaining session for which they are registered.

4.03. This code of conduct is in place in order to ensure that all campers have the opportunity to have a positive camp experience. Please go over these expectations with your child before camp begins. Campers who fail to comply with the Code of Conduct may be given a verbal warning and a phone call home in order to address the behavior and seek improvement. The next step would be a one day suspension from camp in order to further address the problem. If your child remains non-compliant, we will ask you to find alternate child care that can better support the needs of your child. There are some cases where the first 2 steps will not be a part of the plan and immediate dismissal from the program will be the only option. This will be discussed on a case by case basis.

4.04. **Any person(s) exhibiting behavior that, in any way compromises the safety, security, or health of themselves, another camper, or staff member, will be removed from the camp immediately. Refunds will be assessed on a case by case basis.**

### AQUATIC SAFETY

\* NOTE: Our new pool is a leisure pool! We also have a pond. Due to these changes, swim test procedures have changed.

#### **Pool – used by all camper 4 to 14.**

4.05. All Mini Campers are in Life jackets

4.06. All General Campers must do a pool swim test. This test will be to complete 10 bobs and 2 lengths of the pool swimming comfortably and safely. If the camper passes he/she will receive a yellow wristband. Completing the components of the test does not guarantee that the test will be passed. It is the manner in which the tasks have been completed that will be the determining factor.

#### **Pond – used by campers 8 years of age and older only , with the exception of Mini campers.**

4.07- When mini campers are in the pond they are required to wear life jacket at all times. Lifeguards create a standing perimeter along the shallow area of where the mini campers are permitted to swim.

4.08 All General Campers who pass the pool test and are over the age of 8, must complete a pond test if they wish to swim in the pond.

4.09 Passing the pond test allows for pond swim time without use of a life jacket at certain times only. Even if this test is passed it is mandatory to wear a life jacket while participating in water sports and activities such as kayaking and canoeing,  
4.10 The pond swim test consists of a swim to the floating dock and back and 2 minutes of treading water close to the floating dock. All of this must be accomplished with comfort and safety in mind. Only confident swimmers will be able to pass this test. Completing the components of the test does not guarantee that the test will be passed. It is the manner in which the tasks have been completed that will be the determining factor.

#### SPECIAL REQUIREMENTS/CIRCUMSTANCES AND ALLERGIES

**\*\*Campers in need of support will need to be registered for the program no later than April 1st of the year that they wish to attend. This will give us lead time to hire the appropriate support staff and to assist you in gaining access to any and all available help with funding this initiative.**

4.11. During the registration process please honestly and correctly fill out the Medical Form section, and fully address anything that may affect our ability to care for your child. Things you will want to inform us about may consist of, but are not limited to the following: food allergies, environmental allergies, medication, behavioral concerns, ADD/ ADHD, emotional problems, major life changes, medical concerns, physical disabilities, over the counter medication and intellectual disabilities.

4.12. Kids Inc Camp is a nut-free environment. Please do not send your child with any nuts or nut products. If your child has nuts or nut products in his/her lunch or snacks, he/she will be required to eat them in isolation from the rest of the children. We will call you at home in order to address the violation of our policy on this matter. We understand that there are other food items that cause anaphylactic allergies we will do our best to work with you and your family with regards to these allergies. We do wish to remind you that we are outdoor and have different campers and camp families each week. This can make it tricky for us to work with some allergies and allergic needs. We suggest calling or emailing our office to discuss each situation to be sure that our camp is a good fit for your camper and for your family in the case of multiple or severe allergies. Thank you!

4.13. Do not send any food items for your child to share with other campers. This policy is applicable on all occasions, including birthdays. Many parents have requested that their children are not provided with food other than what is sent to camp, and we ask that this policy be respected at all times.

4.14. We reserve the right to cancel any campers' registration if we find that our program is not a suitable match for them in any way. A refund for the remaining days that the camper is registered for will be issued within 7 days of such action being taken.

4.15. Kids Inc Camp requires that your child be toilet-trained. Please make the directors aware of any pertinent information on this issue upon registration. If the issue is such that it puts unreasonable demands on our staff, you will be asked to find alternate child care that can better support the needs of your child.

4.16. All campers must be able to make it through the day without a nap. Kids Inc Camp is an outdoor program that does not have a safe space to accommodate campers who require nap times. If this becomes an issue we will have to cancel the registration. There will be no refund in this case as it is clear that we are not able to accommodate this need and if your child has this need our program is not appropriate for them at this time.

4.17. For safety purposes all campers must speak and understand conversational English. We do understand that some families who are new to Canada may need programs for their children in order to help them to learn the English language in a fun and interactive way. If language skills are in progress and there may only be a slight barrier please contact our office to discuss our program and it's suitability for your child. If Kids Inc is not a match we may be able to help you find a more suitable option.

#### MEDICAL INCIDENTS/MEDICAL ISSUES/MEDICATION

4.18 It is imperative to the health and safety of your camper that you provide us with as much information on your child as you can during the registration process. Medication information about prescriptions taken even if they are not taken at camp can be important things to pass along to us at the camp office. Since we will be with your camper and you will want his/her health taken care of to the best of our ability we ask that you provide us with as much information as possible during the registration process. Thank you!

Kids Inc Camp will always do our best to work with campers who require medical support. Please note that safety is our primary concern. If we feel that a support worker is required to assist with your camper medical needs we will discuss that option with you upon registration.

4.19. ALL PARENTS/GUARDIANS must resign the waiver form found during the online registration process.

4.20. If a child requires ANY medication during camp a parent/guardian must also fill out the online medical package of information found during our registration process. A follow up email to our office for serious medical issues is appreciated.

4.21. If your child has sustained an illness or injury at camp we will follow the appropriate course of action, which may include:

- A phone call to a parent, or emergency contact person during the day to report the incident • A phone call and email sent home in the evening to report the incident.
- A conversation upon pick-up of your child/ children to report the incident. • Calling a parent or emergency contact to pick up the child.
- Providing First Aid or Aquatic Emergency Care treatment. • Calling EMS to transport the child to an appropriate health care facility.

- 4.22. For all medical incidents we will make an effort to contact one or both parents or the emergency contact person of the child involved. By agreeing to our policies you permit Kids Inc Camp to take appropriate action should your child require First Aid, EMS services, or any other medical attention. You are responsible for any costs that may arise for the medical care of your child.
- 4.23. All counsellors must maintain a current First Aid and CPR training certificate.
- 4.24. Any medical issue needs to be communicated with our administrative office if it will affect your child while attending camp. Please communicate all of this information using the special needs section of the registration form and submit the medication form if medication will be required. Thank you.
- 4.25. Any medication brought to camp needs to be labelled and handed in at the start of the camp session to the Camper Care Coordinator/ Buss Staff. This includes Epi Pens, allergy medication, anti inflammatory, and any other medication needed by a camper on any given day. It is the parent's responsibility to remind the Camper Care Coordinator/Bus Staff to get the medication back to you prior to your departure. Please ensure you submitted the medication form online for all medications.
- 4.26. Do not pack medication in your camper's back pack with instructions for them to take it themselves. This could lead to an accident with regards to dosage or it could get into another campers hands. Please respect this policy and contact our office with regards to medication.
- 4.27. An Epi Pen may be worn on a camper if necessary, however, this must be organized with the camp office well in advance of the camp session that your child is attending. Please contact our office at admin@kidsinc.ca or 519-855-6074.
- 4.28. It is the policy of Kids Inc Camp to allow you to decide how your camper's medication needs are handled by us. We do have systems in place that make it easier for us to keep track of medications and you are welcome to use our systems. If you feel that your camper's needs are such that our medication systems will not work for your camper we are opened to discussing this with you. You will need to ensure that we understand the needs of your camper and the expectations that we should have for where medication will be in the case of an emergency. Medication that we have not been made aware of is prohibited on camp property.
- 4.29 If your camper needs daily medication and is booked for one of our optional off site day trips please be sure to discuss this with the registration office prior to the start of the camp season.

#### WASHROOM BREAKS FOR MINI CAMPERS

- 4.30. Washroom breaks are conducted in groups with one or more Mini Camp staff members present. The female washroom is always used for washroom and change room purposes for all Mini Camp participants. A staff member will be present outside of the washroom stalls to make sure that everyone is alright and that proper hand washing takes place after washroom use.
- 4.31. Kids Inc camp requires that your child be toilet-trained.
- 4.32. Mini Camp have composting toilets in the Mini Camp area at the new facility. This will help with quick, easy and more independent washroom visits aside from the large group bathroom breaks.
- 4.33 - By registering for Kids Inc, you are agreeing to our method of performing bathroom breaks and executing swim change time in the female washroom in a group setting.

#### WASHROOM BREAKS FOR GENERAL CAMP/LIT

- 4.33. Washroom breaks are conducted in a buddy system; pairs with a camper of the same sex.

#### CHILDREN WHO REQUIRE A SUPPORT WORKER:

- 4.34. Kids Inc has a process that you can follow if your child requires support. More information about this service is on our web site and/or you can contact the office prior to April 1st of the year you wish to attend.
- 4.35. All deadlines to qualify for the Kids Inc Independent Support Worker application process must be filled in by April 1st of the year in question and be 100% complete as per the instructions to qualify.
- 4.36 Any camper who attends our program who has not requested support is deemed to need such support in order to have a safe experience at our camp program we will be forced to cancel the registration for the safety of the camper in question. We will discuss our ability to provide any kind of refund in this situation on a case-by-case basis. This camper will then be welcome to register the following summer within the time lines required to obtain support in order to return in a way that will be safe and effective for that camper and their needs.

#### WALKING HOME

- 4.37. We recommend that all campers – regardless of their age or maturity level be accompanied by an adult or guardian both to and from their camp, bus stop or extended hours location. Although we do not advise for any camper of any age to be left unattended you can provide the office with documentation to allow for the arrangements that you want to put in place.
- 4.38. Any Parent or Guardian who wishes to have their child arrive or leave from their drop off or pick up location without any adult supervision is required to send a letter that states this intent to our admin office well in advance of the beginning of the session/s they are registered for.

4.39. There will not be any camper who is permitted to leave any camp, bus, or extended hours location without supervision without this documentation having been given to our admin office. Once you have submitted such a letter to our office you should verify it has successfully been received to eliminate any confusion during the registration in question.

#### ARRIVAL AND DEPARTURE TO/FROM THE CAMP

4.40. Your child must be signed in and out of camp, or the bus to camp, each day. You are required to provide a list of adults who have permission to sign your children in and out. Please provide this list upon registration or by e-mailing us at admin@kidsinc.ca.

**Campers will not be permitted to leave with any person who has not been listed so please be sure to add anyone you think may be helping you with your transportation needs during the camp session.**

4.41. If there are any transportation changes, or another parent will be driving your child on any given day, you must send a signed note with your child to the camp, and send an email to the Kids Inc office. Please provide 24 hours' notice of any transportation change. Thank you.

4.42. If you wish that your child walk to and from the bus without parental supervision, you must provide a letter of permission.

4.43. When signing your child in and out of the program please respect our security system by staying in the sign in and sign out area. Do not enter the program area. Thank you!

4.44. Regular Hours drop off at our new Erin location is between 8:00AM and 8:30AM. Regular hours drop off may NOT happen after 8:30 AM as the buses will be entering the driveway at that time. Please drive slowly on 4th Line and abide by any and all posted camp signs about speed and or pick up and drop off location. Please also watch for our staff who will be directing traffic. Absolutely no drop offs will be permitted between 8:30AM-9:00AM. No exceptions! Thank you in advance for planning accordingly.

4.45. Regular Hours pick up at our new Erin location are between 4:30PM and 5:00PM – no regular hours pick up may happen prior to 4:30PM as the buses will be leaving the drive way at that time. Please drive slowly on 4th Line and abide by any and all posted camp signs about speed and or pick up and drop off location. Please also watch for our staff who will be directing traffic. No pick-ups will be permitted during the time the busses are in the driveway. No exceptions! Thank you in advance for planning accordingly.

\*\*If you are registered for Regular Hours but cannot come as per the instructions you will be asked to choose a bus stop that may suit you or your registration may need to be cancelled. Our rules with regards to these pick up and drop off times are with regards to safety and traffic flow.

\*\*If you are registered for Regular Hours but are dropping off early/late we will add extended hour's fees to your file. Fees to be calculated and charged by the admin office.

4.45. Please note that if you have sent an e-mail or left a voice mail about a change in your schedule and you have not received a response from our office you must assume that the message was not received and revert to the pick up and drop off plans as per the registration. Absolutely no exceptions on this matter; we will not make a last minute change without proper verification for security reasons.

## 5. Pick-up/Drop-off, and other policies concerning parents

5.01. When signing your camper onto or off of the bus please do not enter the bus.

5.02. When signing your camper onto or off of the bus please do not have administrative questions for our bus staff. All admin should have been taken care of with our office. Please provide the office with all administrative information with regards to your camper. Please ensure that all questions about camp are answered by the admin office well in advance of the camp session and not asked to our bus staff. Bus staff have a schedule to stick to and even a few minutes variance can affect all future bus stops on the route.

5.03. Our bus staff are not able to answer any of your questions, concerns, or feedback about the bus service or the camp. Please direct all such questions to the admin office

5.04. Any verbal interaction with our bus staff that is deemed to be inappropriate will be grounds for cancellation of your registration. We expect all parents of campers to be respectful to our staff who are trying their best at all times.

5.05. Parents are asked to arrive early for the scheduled bus time at each bus stop and to please note that each stop has a potential window of variance of up to 15 minutes at times based upon traffic flow. If you are waiting at a bus location for a long period of time and have questions about the bus and where it is at on the bus route please contact the bus company at 519-833-9117 or 1-800-265-3389.

5.06. Large items cannot be transported on the Kids Inc Camp Bus. Please contact the office if there is a need for a large item to travel to and from camp with your camper. This will require special arrangements that may or may not be possible.

5.07. All Adults who have been given or may be given permission to pick up or drop off your child at any point during the summer must be listed. If an unlisted adult attempts to pick up your camper we will not be able to release the camper – and therefore it is



important to add anyone who may be used as an alternate pick up person on your registration at the point of registration. If you need to add a name to your file please call/e-mail the office.

5.08. The Kids Inc Camp Facility is now located on a Private Property that includes a private residence. This is not the camp office. Please do not ever attempt to locate the camp office at the front of the first driveway in the private house. This would be trespassing. Please note that our office is not set up for registrations to be done in person, cheques to be dropped off personally, or pop in visits. We cannot accommodate these kinds of meetings in our office space. We will have open house opportunities that will be listed on our website.

5.09. The Kids Inc Camp Facility has a single lane driveway. This means that if you are dropping off, picking up, or attending an open house event you must follow the rules of driving slow, reading any signs about where to go/where to park, and if there are staff directing traffic please always listen to their guidance. Thank you.

5.10. Parents may not be on camp property during the regular hours of our program. There are a number of reasons for this policy. Here are just a few:

- For security reasons only campers, staff, and registered guests we be permitted on camp property during regular camp hours.
- Children who do not have their parents present can feel left out, and feelings of homesickness may be perpetuated.
- A parent's presence on camp property causes distraction from the camp program.

5.11. Parents may not discipline other people's children. If you or your child has issues with another camper please bring it to the attention of our staff and we will do our best to resolve the situation.

5.12. No parent will be permitted on camp property during program hours to take pictures or video of the program while it is in progress. Kids Inc Camp will take pictures and videos of all campers while they are attending our program. These photos and videos will be used for staff training and advertising purposes. By registering in our program you are agreeing to let us use all photos and videos taken of all campers while they attend Kids Inc Camp.

5.13 No camper will be permitted to take photos while at camp. Please do not send your camper(s) with a phone or camera for this purpose. This policy is in effect to ensure that photos are only being taken at camp by Kids Inc. staff who are aware of when and how photos should be taken in this setting. This policy is in effect for the safety and security of all of our campers.

5.14. Regular Hours drop off at our new Erin location is between 8:00AM and 8:30AM. Regular hours drop off may NOT happen after 8:30AM as the buses will be entering the driveway at that time. Please drive slowly on 4th Line and abide by any and all posted camp signs about speed and or pick up and drop off location. Regular Hours pick up at our new Erin location are between 4:30PM and 5:00PM – no regular hours pick up may happen prior to 4:30PM as the buses will be leaving the drive way at that time. Please drive slowly on 4th Line and abide by any and all posted camp signs about speed and or pick up and drop off location

#### NOTE ABOUT EXTENDED HOURS

5.15. Please note. This year extended hours is only available at the first/last stop of each bus route. Please see your bus route and stop #1 of that route for time and location details.

\*\*\*\* Late pickups at our Erin location or final bus stops will incur service charges every additional 15 minutes. Fees to be calculated and charged by the admin office.

## 6. Bus Policies

6.01. You must sign your child/ren onto and off of the bus each day.

6.02. No changes to bus schedule will be permitted during the period of the registration. Any changes in this regard must be submitted in writing via e-mail at least 7 days prior to the registration.

6.03. All campers who ride the camp bus must be able to behave while riding the bus. We will remove any campers from the bus if we find that there are behavioural issues that occur that create an unsafe experience on the bus.

6.04. You must be at your bus stop for the scheduled times as per the bus schedule available on our web site. We suggest that you arrive early to be sure that there is no confusion in this regard. Service charges may apply if you are late to pick up your child from a bus stop.

6.05. We reserve the right to have our bus arrive late for any of the scheduled times due to the flow of traffic. It is out of our control. We will do our very best to stick to the schedule.

6.06. Please ensure that all administrative questions are called in or e-mailed into the office and not discussed with our bus staff. Our bus staff is not able to help you with these kinds of questions.

6.07. Please note that our bus staff has no ability to control the time line that the bus arrives or departs from each stop. If your bus is late or you have a bus related issue that you would like to provide us with feedback with regards to we ask that you do so with our camp Managers and Directors.

6.08. Our bus will wait for 1 minute past the scheduled pick up time and 2 minutes after the scheduled drop off time. If you are not at the scheduled stop within that time variance of the scheduled times the bus will leave the parking lot. You will be responsible for

driving your camper to camp if you miss the AM bus and for picking your child up at the last stop on the route that they are scheduled for if you miss the PM pick up time.

6.09. All campers who use our bus service must be able to communicate with our staff team in regards to washroom breaks when traveling on the bus. Please talk to your campers about the importance of communicating with our bus staff should they require assistance with a washroom break, motion sickness, getting a drink or snack, and or any other concern during their transport. This will help to keep our bus service smooth each and every day.

6.10. Snacks should be eaten prior to getting onto the bus – eating is not permitted on the bus.

6.11. If you are waiting at a bus stop and unsure about the whereabouts of the bus please call Denny's Bus Lines to verify at – 1-800-265-3389. Or 519-833-9117

## 7. Camp Privacy and Private Property Information

7.01. Kids Inc Camp is located on Private Property. Parents must book an appointment to come to the property no matter if it is during the program or after program hours. If an early pick up or drop off is required you will be able to contact us for special admission instructions at that time – otherwise all visits must be organized in advance.

7.02. No smoking on the camp property is permitted at any time. This includes in your car in the parking lot or on the driveway. We are surrounded by forest and we cannot take any chances with fire related hazards.

7.03. No pets are permitted on the camp property at any time.

7.04. Any inappropriate pictures or comments posted on social media by parents or campers will result in a full refund and dismissal from the camp program.

7.05. No person who has had any negative impact on the business known as Kids Inc Camp will be permitted on the private property where Kids Inc Camp is held. This will preclude any and all people who have had any negative interactions with the camp or camp owners from registering for the program. This includes but is not limited to issues that have arisen online, in person, and or in the community.

7.06. Please do not bring photo or video equipment to camp with you if you are visiting the camp property.

7.07. It is important that you understand that we take photo and video of our campers and staff while camp is in session every week. In sending your child to our program you are permitting to us taking photo and video of your child at camp. There is no option to ask that we not take photo and video of your child while they are at our program. If you need to discuss this prior to your child attending please contact our office.

## 8. Articles prohibited from Camp/ Lost or stolen items/ Bags, Lunches & Storage

8.01. Kids Inc Camp will do its best to keep lost and found items for one week. We will not be able to keep articles that are dirty or that have become wet from the rain – these items will be discarded unless they are salvageable and labelled.

8.02. Kids Inc Camp is not responsible for any lost or stolen items including, but not limited to the following: Game Boys, trading cards, stuffed animals, iPods, cell phones, and other related items. We will also not be held responsible for unfair trading of the cards.

8.03. Cell phones, iPods, Game Boys, and any other electronic devices may not be used at Kids Inc Camp during the program hours of 8:30 AM to 5:00PM. If any camper is found to be using one of these devices during camp it will be kept with one of the directors of the program, and should be picked up by the camper at the end of the camp day.

8.04. Kids Inc Camp will only permit Game Boys and trading cards during bus transportation. However, we do not take any responsibility for these item.

8.05. Skateboards, bikes, roller-blades, and bug-catching devices are strictly prohibited on campgrounds at all times.

8.06. Articles found on camp property will be kept in the lost and found for a maximum of one week in most cases. If lost and found items are damaged, wet, moldy we will discard them as required.

8.07. We do not have lockers on site and bags are left in a common area. If there is any reason for security you will need to provide a bag lock for your campers back pack.

8.08. It is best not to bring expensive items to camp that can be lost or otherwise misplaced.

8.09. All camper bags are kept in a dry area.

8.10. A luggage tag on your campers backpack or bag with their name on it can be very helpful as many bags do tend to look the same.

- 8.11. There is no fridge or microwave for cooling or heating food. Cooler bags and ice packs or a thermos may be required.
- 8.12. We do our very best to help campers keep track of their items. However, camp is large and the ratio of care does not allow for hands on packing of each individual bag. This means that items can be lost in the shuffle at the end of the day. It is important to e-mail the office as soon as you notice an item is missing
- 8.13. Please label all belongings

## 9. Food Related Policies

- 9.01. We encourage you to have conversation with your camper/s about the importance of not sharing food with fellow campers while at camp due to food allergies.
- 9.02. Please send your camper with an appropriate amount of food based upon the fact that our program is active and outdoors.
- 9.03. No nuts or nut products should be sent to camp. This is due to a number of food allergies.
- SNACK SHACK
- 9.04. Snack shack items may contain items that are not appropriate for children with food sensitivities and allergies. Please contact us for more information.
- 9.05. We are not able to monitor snack shack budgeting. Please only send your child with an amount that is suitable for them.
- 9.06. We are not responsible for lost money.
- 9.07. Please send your child's snack shack and freezie money in a safe and secure location.
- 9.08. Sending money for snack shack and freezies is optional. Not all campers are sent with money for these options.
- 9.09. Please visit our web site for further information about snack shack and freezies and/or call our office.
- PIZZA DAY (AGES 4 -14)
- 9.10. We are sorry but there are no substitutions or special orders with regards to our pizza or lunch program. We offer this service as it is and not with a number of varieties. We understand that this may exclude some campers with allergies or preferences that are not accounted for within the context of our menu – however – we are not able to provide numerous options in this regard.
- 9.11. If your child has allergies or intolerances to any potential ingredients in pizza please pack a lunch from home and do not enroll in the Pizza Day option
- \*\*\* Our pizza includes gluten, dairy, and eggs. We are also not able to guarantee that the pizza has not come into contact with shellfish, fish, and or nut products.\*\*\*
- 9.12. If you are enrolled in the pizza day program, and for any reason your child is unable to participate - no refunds will be available for the current session. However, if you are enrolled in subsequent weeks, we may be able to cancel the program for the weeks following. Please contact our office.
- FULL WEEK LUNCH PROGRAM (General Camper and LIT Campers only!)
- 9.13. There are no food or meal substitutions. If your camper has food allergies or special requirements with regards to food please do not register for this program.
- 9.14. The following are items from our Lunch Program Menu:
- Grilled Cheese Sandwich, Kettle chips and veggies and dip.
  - Hot Dog Lunch with Potato Wedges
  - Mac and Cheese, veggies and dip
  - Chicken Fingers and Potato Wedges
- \* All lunches come with fresh baked cookies for desert and a juice box. This menu will repeat itself each week.
- 9.15. Lunch program is not an option for Mini Campers. Mini campers must be provided a lunch from home.
- 9.16. If you are enrolled in the lunch program, and for any reason your child is unable to participate - no refunds will be available for the current session. However, if you are enrolled in subsequent weeks, we may be able to cancel the program for the weeks following. Please contact our office.

## 10. Off-Site Trips & Extra Activities

- 10.01.
- (a) If you want your child be able to participate in the Rock Climbing activity you must check the applicable box on our registration form, and agree to the terms and conditions. Rock Climbing is only available to children 8 years of age and older.
- (b) If you want your child be able to participate in the Main Event you must check the applicable box on our registration form, and agree to the terms and conditions. The Main Event activity is only available to children 8 years of age and older.
- (c) If you wish that your child be able to participate in the Tree Top Trekking activity you must check the applicable box on our registration form, and agree to the terms and conditions of the waiver form from the Tree Top Trekking Company. This form is

available during the time of registration. You may also preview it on our website. We will not accept verbal consent for this activity. The Tree Top Trekking activity is only available to children 10 years of age and older and who are eligible based upon the height restrictions in place. For more information please download the applicable Tree Top Trekking information from our Forms and Documents section of the web site or call/e-mail the office to discuss.

(d) If you wish that your child be able to participate in the Canoe Trip you must check the applicable box on our registration form, and agree to the terms and conditions. The Canoe Trip activity is only available to children 8 years of age and older. Different age restrictions apply for each canoe trip. Please see off site trips page on website for details.

(e) If you wish that your child be able to participate in the Overnight Trip you must check the applicable box on our registration form, and agree to the terms and conditions. The Overnight Trip activity is only available to children 10 years of age and older.

(f) If you wish that your child be able to participate in the Play with Clay activity you must check the applicable box on our registration form, and agree to the terms and conditions. The Play with Clay activity is only available to children 8 years of age and older.

10.02. Although each activity has age limitations and restrictions, Kids Inc Camp also reserves the right to cancel registration for any of our additional program options after evaluating each participants ability to maintain a safe environment during the activity in question. If for any reason Kids Inc Camp and its staff, directors, and agents deem the participation of any camper to be unsafe we will issue a full refund and communicate this decision to the parent or guardian listed on the registration. Thank you.

10.03. There are risks associated with all of these activities. By registering for them you are also acknowledging your understanding of these risks. To further discuss these risks prior to registration please e-mail us at registration@kidsinc.

10.04. We reserve the right to cancel any campers who we feel will cause a dangerous situation for themselves, other campers, or our staff from any or our entire off site trips. Full refund will be provided in this case.

10.05. All campers who attend each trip must meet any and all age and height restrictions that are in place.

10.06. Packed lunch, water and snacks must be sent with all campers who are registered for our off site trips unless they are on the catered lunch program. In that case just water and snacks must be sent.

10.07. All required items as per the off site trip checklist must be sent with campers for all off site trips. Please see the off-site trip checklists for more information.

## 11. LIT Program Policies

11.01. Participants will receive a leadership certificate if the camp directors and counselors feel that the participant's leadership skills improved throughout the program.

11.02. LIT T-shirts are \$10.00+HST per shirt. The payments will be calculated after the point of registration, but prior to the start of the camp season and all fees for these shirts will be charged automatically to the credit card that we have on file.

11.03. Participants will have to purchase a T-shirt. If they are registered for 2 weeks or more, they must purchase an additional T-shirt. Each day participants must wear the LIT T-shirt and clean shorts or pants to camp. If warm clothes are required we ask that you bring a sweatshirt or jacket that is a solid colour. Clothing with obscenities and/ or negative messages will not be tolerated. Please bring conservative bathing suits for free-swim periods, and assisting with aquatic activities.

11.04. Participants will be expected to come to camp each day on time and with plenty of energy and enthusiasm. A negative attitude or a lack of willingness to participate will result in a verbal warning, and if not corrected, dismissal from the program.

11.05. Participants may be able to assist with the following: setting up activities, cleaning up activities, swimming with campers during free-swim time, escorting children to the change room and washroom with a counselor, snack and lunch times, packing bags after swim and at the end of the day, crafts, sports, and group spirit. Tasks that are not listed on this form, but are seen as valuable learning opportunities, may be added as the session goes on. LITs are expected to follow the directions of our staff.

11.06. LIT participants are expected to behave in accordance with our camp Code of Conduct, including during daily free time.

11.07. Participants in the LIT program will not be placed in the same group as family members in most cases. If the Participant has a family member or friend at camp they must refrain from focusing excessive energy on that person. We expect LITs to interact with all campers equally.

11.08. We encourage LITs to make new friends and have a good time. We ask that in the spirit of leadership, participants ensure that they do not engage in interactions that excludes their peers and/or other campers. LITs are expected to practice respect in all interactions.

11.09. Participants who wish to be considered for future employment, must show improvement throughout the program. They must also complete and pass the interview process like all other applicants.

11.10. The LIT program does not guarantee future employment with Kids Inc Camp.

11.11. All Policies listed in every section of this document apply to LITs.

11.12. Cell phones and other electronic devices may not be used by LITs during camp hours.

11.13. LITs are not to pursue personal relationships with staff members. If there is pre-existing relationship between a LIT and a member of our staff through family or friendship, please inform our office prior to the start of the program.

## 12. Dress Code Policies

12.01. We ask that all campers refrain from wearing clothing with any profanity written on it.

12.02. We ask that all campers come to camp dressed appropriately for the weather. Failure to do so may impact on your child's health and safety.

12.03. Closed toe shoes are required for most of our camp activities. Please send your children to camp wearing closed toe shoes each day in order to avoid disappointment

## 13. Contact Us

PAYMENTS MUST BE SENT TO OUR MAILING ADDRESS:

Kids Inc

PO Box 129

Hillsburgh, ON N0B 1Z0

Our office address is for mailing purposes only. Our office is not set up to accept registration in person.

All registration is done online at [www.kidsinc.ca](http://www.kidsinc.ca).

To contact us please call or e-mail only.

OFFICE HOURS

Off Season - Kids Inc Admin Office accepts e-mail only from October to March each year. If you are contacting us during these months please do so via e-mail at [registration@kidsinc.ca](mailto:registration@kidsinc.ca)

March to May - Kids Inc Admin Office opens the first Monday of March each year on Mondays, Wednesdays, and Fridays from 10AM to 3PM.

Victoria Day Weekend we are out of the office.

June - Kids Inc Admin Office is opened Monday to Friday from 9AM to 5PM.

July and Aug - Kids Inc Admin Office is opened Monday to Thursday from 4PM to 7PM and on weekends from 10AM to 2PM.

The Kids Inc Office does not accept in person visits or registrations. We are at your service via phone and/or e-mail.

TOLL FREE PHONE NUMBER:

1-800-690-7085

OFFICE PHONE: 519-855-6074

Please send us an e-mail for quickest response. Thank you!

OFFICE E-MAIL: [registration@kidsinc.ca](mailto:registration@kidsinc.ca)

OPEN HOUSE INFO - Every year our open house dates and times will vary. Please check the Facility Section of our web site for more information about our Open House dates and times. Please RSVP today.

**WAIVER - the following waiver is a part of the registration process. By completing the registration, you are agreeing to the policies that are included in the parents handbook, registration guide, and on the website.**

#### GENERAL AND MEDICAL WAIVER OF LIABILITY& POLICY AGREEMENT

This General and Medical Waiver of Liability pertains to all campers registered within your family registration. By checking the check box and adding your name to the signature box you are agreeing to all of the policies within this form and within our PARENTS HANDBOOK for all registered campers in your family profile.

#### POLICIES AND CODE OF CONDUCT

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc I agree to all policies of Kids Inc and understand that we are all held accountable to the Code of Conduct I understand that all policies and the code of conduct are listed in the Parents Handbook and that policies not listed may be added as required.

#### OFF SITE TRIPS AND SPECIAL ACTIVITIES

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc if I have chosen to register said participants in Rock Climbing, Main Event, Tree Top Trekking, Horseback Riding Trip or Canoe Trip I understand the risks involved in each of these program options.

#### BUS SERVICE

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc if I have chosen to register said participants for bus service I understand the risks involved in this service.

#### EXTRA CARE

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc I understand that if my camper has any pre-existing condition requiring extra care I need to communicate such requirements prior to said participants attendance in the program. If such a need is determined after the program has started there maybe additional costs and or we may need to refund you for the remainder of the registration if we are not able to accommodate.

#### NUT FREE/ALLERGY ALERTS

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc I understand that Kids Inc works to be a nut free environment - however - we can not guarantee that your camper may not come into contact with nuts or other allergens. I understand that I am not to send nut products to camp with my camper. I also understand that I may receive e-mail allergy alerts in some cases to keep me in the loop about very serious allergy issues at camp that I may want to consider when packing lunches and snacks.

#### FACILITIES

On behalf of myself and of all children on whose behalf I am registering as a participant for programs at Kids Inc Camp I agree that there is a risk involved in participation in active programs at each off site facility that camp day trips take place at. I also agree to the same risk at the camp facility itself. I agree that I will sign all additional forms and waivers if they are required for each additional facility/activity that my children will be participating at during the registration for Kids Inc Camp. I understand that participating at any recreational activity facility may lead to injury.

#### PHOTO/VIDEO

On behalf of myself and all children on whose behalf I am registering as participants for programs at Kids inc Camp I agree that photo and video will be taken during camp and maybe used for promotional purposes and or posted on social media.

#### E-MAIL COMMUNICATION/INFORMATION/NEWS LETTER

I understand that by registering for Kids Inc Camp I agree to be on the e-mail distribution list for all e-mail communication, information, news letters and more. If at any time I wish to be removed from this e-mail distribution list I must contact the admin office to remove myself from the e-mail list.

#### GENERAL WAIVER

On behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc I hereby give permission to have staff of Kids Inc administer or arrange for any emergency medical care including but not limited to hospitalization if necessary. I hereby consent on behalf of myself and behalf of all children on whose behalf I am registering as participants for programs at Kids Inc to the administration of such emergency medical treatment as may be deemed necessary in any circumstance that may come up while said participants are in attendance at Kids Inc. All participants are responsible for their own medical coverage. Additionally, on behalf of myself and on behalf of all children on whose behalf I am registering as participants for programs at Kids Inc I hereby release Kids Inc, its officers, its directors, its agents and its employees from all liability, whether direct or indirect, and hereby wave all claims, demands, and actions I have or may have against Kids Inc, its officers, its directors, its agents and its employees for any damages, costs, and expenses, including but not limited to stolen or lost property, personal injury, and allegations of negligence, breach of statutory duty, or negligent misrepresentation, arising from or connected with participation in any activity contemplated by this registration. I hereby indemnify Kids Inc, its officers, its directors, its agents, and its employees from and against any claims that may be made against Kids Inc, it's officers, its directors, its agents and its employees by a third party. I have read and understood the program and activity content, I understand the risks associated with participating in a recreational outdoor day camp program, the policies, terms and conditions listed on the web site, parents handbook, and within this form.